

PSYCHOLOGICAL FUNCTION FOR MAN	PRACTICAL FUNCTION IN THE ORGANIZATION
Meets need for human contact.	Solves complex tasks requiring many different skills.
Satisfies the need for a relationship.	Develops new ideas that require knowledge of many functions of the organization.
Creates identity and self-esteem for the individual.	Solves tasks in groups with the same competencies.
The place where social relationships are established and tested.	Can be a problem-solving unit where team members complement each other's skills and ideas.
Creates safety.	The group members relieve and replace each other so that the outside world always experiences the tasks as solved.
Solves personal issues for each other.	

FIGURE 5.1
Examples of the functions of the group.